

**CLASS TITLE: Highway Worker II**

**DEFINITION:**

This is a semi-skilled work in the County Roads Department. An employee in this class under the general supervision of a work crew leader or a Motor Equipment Operator assists in the construction and maintenance of the County Roads System. Performance is evaluated by observance and on-the-spot corrections are made. Periodic conferences with work crew leader are held to discuss progress and performance.

**EXAMPLES OF WORK:** (Examples are illustrative only)

- Cleans drainage ditches and drainage pipes.
- Picks up refuse off the County Roads and their shoulders.
- Trims shrubbery around County Roads signs.
- Roadside grass mowing utilizing 70-HP tractor.
- Assists with patching, oiling and sweeping of roads.
- Lays pipe.
- May be required to put up road signs.
- Plows snow during emergencies
- Flags traffic in the absence of a qualified Motor Equipment Operator I.
- May be required on a temporary basis, to drive a truck, operate a loader, roller, backhoe or chain saw.
- Cuts and trims bushes and trees to prevent visual obstruction.
- Performs other duties as directed.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of common safety practices.
- Be willing and able to learn to operate medium and heavy equipment.
- Ability to pass the departmental physical examination.
- To operate a power mower.
- Read, write and understand the English language sufficiently well to comprehend everyday terminology.
- Must be willing and able to work outside under adverse weather conditions.
- Must be able to lift 75 pounds.
- Must be able to utilize small hand tools.

**MINIMUM EXPERIENCE, TRAINING AND EDUCATION:**

- High school graduate and one-year experience at farm or related type labor.

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**REQUIRED LICENSE AND CERTIFICATES:**

- Maryland Class “B” Commercial Driver’s License.

**ADDITIONAL DESIRABLE QUALIFICATIONS:**

- Maryland Class “A” Commercial Drivers License.